

MOVETHICS Fair Transport Standard v1.2

Public baseline aligned with EETC Charter v3.2

The Charter sets principles and commitments. The Standard turns them into observable, scoped and versioned requirements. It distinguishes mandatory law (A), MOVETHICS requirements (B), recommended safeguards (C) and factual indicators (D). Context modifies interpretation and applicability; it is not itself a verdict.

Core domains

HUM - Human & operational tension

Night work, relays, weekends, holidays, short-notice changes, lawful execution and repeated exceptional availability.

PAY - Performance-to-cash

Delivery/completion, invoice eligibility, documentary barriers, undisputed amounts and completion-to-cash.

WAIT - Waiting & consumed capacity

Cause, duration, agreed tolerance, attribution, compensation and replanning.

PEN - Penalties & claims

Agreement before delivery, attribution, evidence, proportionality, challenge, separation and economic impact.

CAP - Capacity & relationship stability

Spot/forecast/reserved/dedicated/exclusive capacity, contract horizon, tender frequency, under-use, transition and dedicated investment.

CHAIN - Subcontracting & visibility

Physical executor, controlled re-subcontracting, traceability and responsibility retained by intermediaries.

VOICE - Ability to refuse

Unsafe/unlawful/materially changed operations and retaliation risk.

GREEN - Sustainable transition

Actual modal shift, dedicated investment and transition exposure without price coordination.

Requirement schema

- ID / Title
- Linked principle
- Classification A/B/C/D
- Scope
- Applicability
- Requirement

- Rationale
- Acceptable evidence
- Insufficient evidence
- Decision rule
- N/A rule
- Unknown rule
- Context modifiers
- Critical trigger
- Corrective action
- Jurisdiction note
- Version / effective date

Key v1.2 policy directions

- HUM-01: Repeated exceptional availability is made visible. Night/weekend/holiday/relay work is not misconduct; structural dependence on it must be recognised and planned.
- PAY-01: MOVETHICS measures completion-to-invoice eligibility and completion-to-cash separately from the legal payment clock.
- PAY-02: Reasonable proof should demonstrate performance; avoidable administrative layers should not create an artificial second start date.
- PEN-01: Material commercial penalties should be agreed before delivery, preferably before acceptance.
- PEN-03: Ordinary commercial penalties should be proportionate and should not be designed to erase the economics of an otherwise properly performed transport.
- CAP-01: Reserved/dedicated capacity requires proportionate reciprocal protection.
- CAP-02: Structural resource commitment, contract horizon, retender frequency and exit/transition protection are assessed together.
- CHAIN-01: The physical executor should remain reasonably identifiable and further subcontracting should follow a controlled, pre-agreed mechanism.
- VOICE-01: Rejecting an unsafe, unlawful or materially changed operation should not automatically trigger unrelated retaliation.
- GREEN-01: Dedicated transition exposure and actual modal shift should be made visible without coordinating individual prices or margins.